GCCA Update on COVID-19

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Speakers

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Agenda

- Update on Designation of Cold Chain Industry as Critical Infrastructure (United States)
  - GCCA Resource– Employee ID Template
- Update on CARES Act
- Update on EPA Enforcement Discretion
- Update on BRC/SQF
- FeedingUS.org
- GCCA Resources
- Upcoming Issues that GCCA is Monitoring
- Q&A

Designation of Cold Chain Industry as Critical Infrastructure

- CISA– Cybersecurity and Infrastructure Security Agency (under Department of Homeland Security)

- Memorandum on Identification of Essential Critical Infrastructure during COVID-19 Response– Version 2.0 released March 28, 2020
  - Language now specifically references "cold and frozen-chain logistics"
  - Expanded language covering construction (now referenced under *Public Works and Infrastructure Support Services* and *Other Community- or Government-Based Operations and Essential Functions*)

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GCCA Resource: Food Supply Chain Employee ID Template

CARES Act

- Signed into law on Friday, March 27, 2020 by President Trump
- Direct payments to Americans ($1200 indv./$2400 cpl./$3000 fam. of 4)
- Small business loans to keep making payroll for companies of >500
- Additional money and time added to state unemployment benefits
- Additional money for healthcare and social services
- Individual deferment of 2020 payroll taxes

EPA Enforcement Discretion

- March 26th – EPA issued guidance on enforcement
- Entities should make every effort to comply with their environmental compliance obligations.
- If compliance is not reasonably practicable, facilities with environmental compliance obligations should:
  - Act responsibly under the circumstances in order to minimize the effects and duration of any noncompliance caused by COVID-19;
  - Identify the specific nature and dates of the noncompliance;
  - Identify how COVID-19 was the cause of the noncompliance, and the decisions and actions taken in response, including best efforts to comply and steps taken to come into compliance at the earliest opportunity;
  - Return to compliance as soon as possible; and
  - Document the information, action, or condition specified in a through d
- OSHA is considering similar guidance

British Retail Consortium/Safe Quality Food

- BRCGS released revised guidance for sites affected by COVID-19
    - https://www.brcgs.com/about/news/2020/brcgs-announces-revised-guidance-for-sites-affected-by-covid-19/

- SQF released revised guidance for sites affected by COVID-19, including postponing audits
    - https://www.sqfi.com/covid-19-update-for-sqf-certified-sites/

FeedingUS.org

- Food and Beverage Issue Alliance (FBIA)

- Important FBIA Resources: Food Industry Recommended Protocols When Employee/Customer Tests Positive for COVID-19 (updated as of March 31, 2020)

GCCA Resources: Coronavirus Website

- In an effort to provide you with the latest updates and resources regarding this challenge, we created a clearinghouse page which is being monitored and updated daily: https://www.gcca.org/resources/responding-coronavirus.

Get Tools and Information in our Coronavirus Webportal>>

GCCA Resources: COVID-19 Rapid Response Guide

- GCCA COVID-19 Rapid Response Guide Version 5.0 (Released March 30, 2020)
  - Background
  - Planning
  - Responding
  - Recovering
  - Resources

- Additional information and printable/shareable resources added

- Continuing to update as needed; new versions to be released approximately weekly
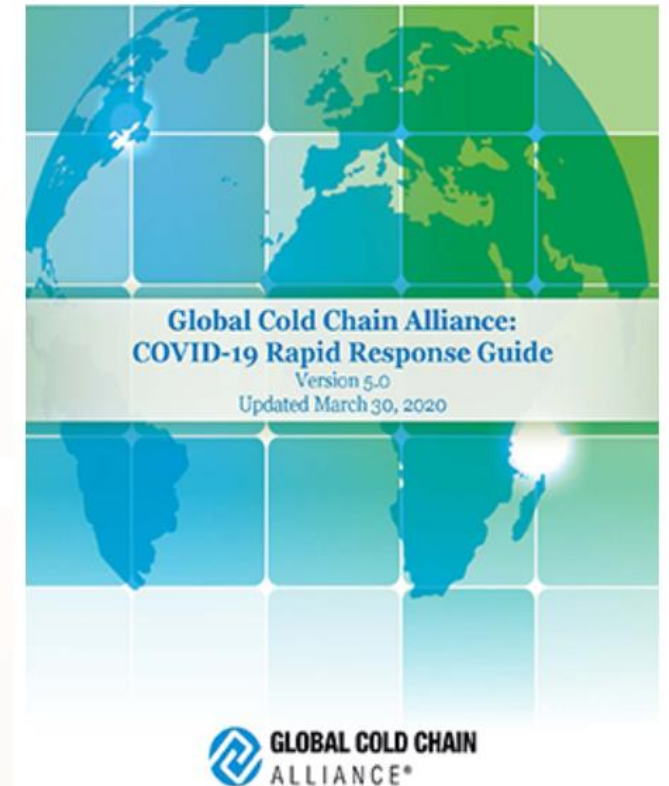
GCCA Resources: WFLO Scientific Advisory Council

- Member-only resource
- Recently Submitted Questions
  - Is it safe for our employees to unload a recently arrived shipping container from a foreign country?

What is the urgency of your request? *

○ Urgent

○ Somewhat Urgent

○ Not Urgent

Please describe your inquiry with as much detail as possible. *

GCCA Resources: Workforce

- Careers in Cold Chain https://www.gcca.org/about/careers-cold-chain
  - Listing of member company career pages with open positions
  - If your company has a career page that you would like to add to our site, please email dnappi@gcca.org
- GCCA's employment law partner Jackson Lewis has been actively participating in virtual meetings and answering member questions related to COVID-19 and employment law on GCCA's Collaborate community. They continue to be a valued resource in this space and will answer questions as they come in.

GCCA Resources: Online Community

- A place to ask questions of your colleagues and share information that may be helpful

- http://community.gcca.org/home

Upcoming Issues that GCCA is Monitoring

- Workforce issues such as employee shortages
- United States: Statewide shelter-in-place orders; free movement of critical infrastructure workers
- Availability of masks, gloves, disinfectant and other supplies

QUESTIONS?

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